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MAIN EVENTS

14 SUBSTANCE ABUSE IN THE WORKPLACE: OUR \$100 BILLION NIGHTMARE

The abuse of illegal drugs, prescription drugs, look-alike drugs, synthetics, and alcohol on the job cost our nation's economy over \$100 billion in 1988 through lost productivity, accidents, health and medical expenses, and that of property. It's time to address this national plague.

21 THE ADVANTAGES OF LATE-SEASON FERTILIZATION

Late-season fertilization not only improves turf density and color, it enhances spring green-up and makes turf maintenance more effective the following year. Susan Young with O.M. Scott & Sons conveys the company's recommendations for timing, nutrients, and rates. If your turf will experience traffic early next spring, follow these guidelines for late-season fertilization.

24 TURF VEHICLES REACH A NEW LEVEL OF IMPORTANCE

When Ransomes purchased Cushman last year, manufacturers and distributors of utility turf vehicles and related attachments took notice. The acquisition was a signal to the turf industry that multi-use utility turf vehicles were reaching a new level of importance in the maintenance of golf courses, parks, schools, and other large turf areas. This article explains why turf managers should pay attention to changes in utility vehicles in the coming years.

LINE-UP

- 6 FROM THE PUBLISHER
- 11 FRONT OFFICE
- 11 EVENTS
- 12 REBOUND
- 30 CHALKBOARD
- 32 ROOKIES
- 34 SCOREBOARD

COVER: Ed Bacon's personal field of dreams in Salem, OR. See story on page 29.