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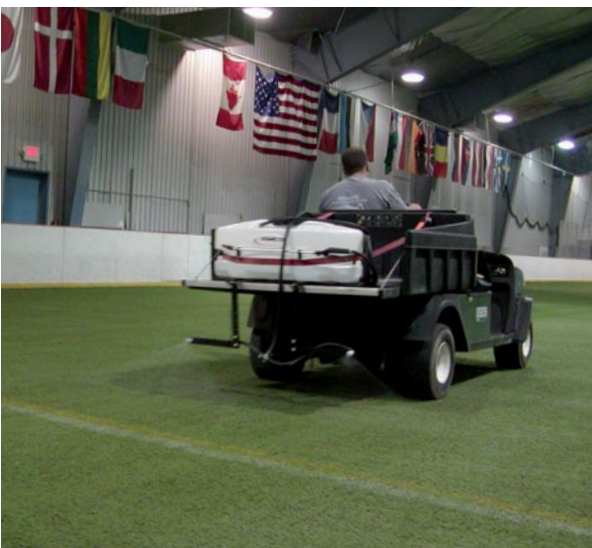
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**On the cover:** In 2002 Atlee High School became the first in Virginia to teach Turf Science as a recognized course. Led by instructor Marc Moran, the students since have used the school's athletic grounds as their "land laboratory."

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# From the Sidelines



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## Jobs, jobs, jobs

**A**S I WRITE the US unemployment rate is 8.8%, using the following to define “unemployed”: Persons who do not have a job, have actively looked for work in the prior 4 weeks, and are currently available for work. You could drop a bag of dirt from the sky anywhere in the country and probably hit a politician who just promised someone he or she is doing everything possible to create jobs.

This spring turfgrass graduates from 2 and 4-year programs are entering this dicey job market. Here is some good news/bad news, from email exchanges I had with Robbie Dworkin, assistant groundskeeper for the Fort Wayne Tin Caps, who graduated in December from Ohio State; and Cale Bigelow, an agronomy professor at Purdue, who helps shepherd turf students through the job search gauntlet.

Dworkin said there were four important factors he had in his corner to get hired into the turf industry: education, passion, willingness, and previous experience. “Without those four things I would not be where I am today,” he responded. “Another factor is work ethic, along with involvement in your school’s turf club, local turf chapters, as well as STMA. Attendance at the past four STMA conferences was vital in networking and developing relationships.

“When preparing for my first job interview the best thing that I did was research the stadium and the organization. In the interview I asked questions that were important to me. Upon being offered the position, my decision was made easier by the answer I received to my question, ‘How dedicated is the front office to keeping the field nice and are the resources in place to do so?’ The mindset I had going into the interviewing process was that it should be more of a conversation than an interview.

“My advice to turfgrass graduates looking for full time employment in the sports turf industry would have to start with, ‘Do not wait until the last minute!’ Make sure your resume is in order, send them out early, and check the STMA website daily. Have a cover letter that you can tweak for the job you are applying to. Remember, you are competing against fellow students around the country. Have the will to win.”

More good news from Dr. Bigelow: “All our students are finding jobs. Most are entry level, and sports turf and golf continue to be the major employers. For the folks graduating in May, two have baseball jobs, four have golf assistant jobs, one has a landscape job, one is joining industry, and one is undecided but leaning toward a super’s job at a low budget course.”

And the bad news: “What is beginning to be a troubling trend is the loss of some very talented former students from the turf industry. I have had four strong students contact me over the past 4 months to tell me they were leaving the turf industry, either to go to grad school (MBA, etc.) or move into something different, such as financial planning. I suppose they just got sick of the inability to move up very quickly and/or were still making low 30’s and working 65+ hour weeks with no weekends and holidays.”

# SportsTurf

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# President's Message

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## Saludos!

Espero que estén teniendo una gran temporada deportiva de primavera.

Deseo contarles un poco acerca de un área de interés para la STMA este año:

**Atraer Gente.** Cuando digo "Atraer Gente," no solo me refiero a servir a nuestros miembros, sino a dar la importancia a todas aquellas personas que están en nuestra industria. Nuestra misión comienza a partir del compromiso de la STMA: *Ser el líder reconocido en promover la industria de los campos deportivos en pasto.*

Somos una industria diversa, y entre más podamos ayudar a las personas a triunfar en su profesión, más fuerte se vuelve nuestra industria. He preparado este mensaje en español, para llegar a nuestros miembros de habla hispana. Bienvenidos! También hemos incluido en la revista, un boletín informativo en Español sobre: **Estrategias de Mantenimiento para Campos Con Uso Excesivo.** Además tenemos dos boletines adicionales en Español, **Manejo del Campo Durante una Sequía, y Lista de Seguridad y Mantenimiento de Los Campos de Fútbol y Fútbol Americano.** Estos tres artículos se pueden encontrar en [www.STMA.org](http://www.STMA.org). Usted también puede encontrar aquí las versiones en inglés. La STMA ofrece un DVD, que se encuentra disponible en español e inglés, sobre el manejo de un campo de béisbol y cómo construir un montículo de lanzamiento.

Yo le animo a compartir la revista con sus colegas de habla hispana y a buscar formas para atraer a más personas y compartir sus experiencias con toda nuestra industria.

Una marea alta alcanza a todos los barcos! La STMA está comprometida con el manejo avanzado de los campos deportivos.

## Greetings!

I hope that you are having a great spring sports season.

I want to tell you a little bit about an area of focus for STMA for this year—outreach. By outreach, I mean not only serving our members, but being relevant and inclusive of all who are in the profession. Our mission starts with STMA's aspiration: *To be the recognized leader in strengthening the sports turf industry.*

We are a diverse industry, and the more we can help individuals in the profession succeed, the stronger our industry becomes. I have prepared this message in Spanish to reach out to our Spanish-speaking constituents. Welcome! We have also included in this issue an educational bulletin in Spanish, *Strategies for Managing Heavily Used Fields.* We have two additional bulletins in Spanish, *Field Management During a Drought,* and a *Football/Soccer Field Maintenance and Safety Checklist.* All three can be found at [www.STMA.org](http://www.STMA.org). You can also find the English versions on the website. STMA offers a DVD on baseball infield maintenance and mound-building that the viewer can select to watch in Spanish or English.

I encourage you to share this issue with your Spanish speaking colleagues, and to proactively seek ways to reach out and share your expertise throughout our industry. A rising tide raises all boats! STMA is committed to advancing sports turf management.

# Study: Natural turf use levels

**I**NJURIES ARE OF MAJOR CONCERN to parents, coaches and, of course athletes. Few studies have been conducted to relate actual field conditions as well as maintenance practices to reported injuries. We conducted a study in 2007 to determine the level of use that an athletic field will sustain before field conditions begin to affect the playability and safety of the field. Eleven sports turf managers from four New England states volunteered to take part in the study; they represented 12 varsity fields from nine high schools and three universities. Field use included football, soccer or both. Lacrosse was also played on two of the soccer fields.

The turf manager participants were given a form to record the date, event (game or practice) and hours/minutes of use. This provided the number of weeks the fields were in use for which we then calculated the total number of hours of use over the playing season. All participants provided their maintenance program, including nitrogen fertilization treatments, mowing height and frequency, aerification, dethatching, topdressing, overseeding, number of times chemicals were applied to control weeds, insects and/or diseases, and growth enhancement products used. The maintenance practices were quantified for statistical purposes. All the fields in the study were irrigated.

At the conclusion of the study, the participants asked their athletic departments about the number of injuries that could be contributed by players to surface contact; we did not solicit the type of injury. Nine of the 12 schools responded.

## FIELD EVALUATIONS

The field surfaces were evaluated at the end of playing seasons for percent grass cover (turf density), percent weeds, surface smoothness, depressions (areas on the fields that can accumulate surface runoff), and stones at the surface. The characteristics evaluated were assigned code numbers (shown in Table 1) for the purpose of statistical analysis. Separate ratings were taken from the heavily trafficked center of the fields from goal to goal and the less trafficked areas along the sidelines. Overall field conditions were determined using the sum of ratings for grass cover and surface smoothness, with ratings for weeds, depressions and stones at the surface subtracted from the sum. The data shown in Tables 2 and 3 are from the heavily trafficked centers of the fields.

Further, we evaluated the quality of the playing surfaces by determining surface hardness, traction, and penetration resistance with separate measurements taken from

Table 1. Rating System with Codes.

Percent grass cover (turf density)	Percent weeds	Depressions
0 = 10%	1 = <10%	0 = none
1 = 11-20%	2 = 10-30%	1 = few
2 = 21-30%	3 = 31-50%	2 = moderate
3 = 31-40%	4 = >50%	3 = many
4 = 41-50%		4 = extreme
5 = 51-60%		
6 = 61-70%		
7 = 71-80%		
8 = 81-90%		
9 = >90%		
-----Smoothness-----		
1 =	surface is extremely uneven that will affect play and are hazardous	
2 =	surface is very uneven with irregularities that will greatly affect play	
3 =	surface is uneven with irregularities that will moderately affect play	
4 =	smooth surface with some irregularities	
5 =	smooth surface with no irregularities	

Table 2. Mean and range for characteristics on 12 varsity fields from center of field from goal to goal (2007 playing season).

Variable (code or unit)	mean	minimum	maximum
<b>Usage</b>			
hrs./week	12.1	3.7	21.4
total for year	186.2	39.0	412.0
<b>Field Rating<sup>1</sup></b>			
overall field condition	7.6	1.0	13.0
surface smoothness (1-5)	3.5	2.0	5.0
turf density (0-9)	6.3	3.0	9.0
weeds (1-4)	1.3	1.0	3.0
<b>Playing Quality</b>			
hardness (g max)	55.8	34.8	103.9
traction (Nm)	38.9	28.8	48.3
penetration resistance (MPa)	1.2	0.5	2.5
<b>Soil Properties</b>			
gravimetric moisture (%) <sup>2</sup>	25.1	12.0	36.7
soil available K lbs. per acre	177	93	216
soil available P lbs. per acre	24	2	45
bulk density (g per cm <sup>3</sup> )	1.46	1.27	1.68
organic matter (%)	5.4	1.0	9.1
pH	5.8	5.5	6.5
sand (%)	74.2	55.7	95.0
<b>Maintenance</b>			
N fertilization lbs. per 1000ft <sup>2</sup>	4.4	2.0	6.0
total maintenance score	16.8	8.8	26.8

<sup>1</sup> Density, smoothness, weeds, depression and stones at surface are factored into score for overall field quality condition.

<sup>2</sup> Soil samples for soil moisture were collected on day when playing quality measurements were made.

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The spring tine rake attachment is equipment with 42 tines that comb through the turf surface, lifting fiber and infill, preparing the turf for exposure.



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the centers of the fields and along the sidelines. This data also was taken from the heavily trafficked centers (see Tables 2 and 3). Surface hardness was measured using a Clegg Impact soil tester, which is an accelerometer fastened to a 5-pound missile that is dropped from a height of 1 foot with the peak deceleration measured in gravities (Gmax). The higher the Gmax the harder the surface. Traction was measured by a device comprised of a 6-inch steel disc with six soccer studs spaced at intervals around the disc. The disc was weighted with 75 pounds and dropped from a 6-inch height so that the studs fully penetrated the surface. The torque required for the studs to tear the surface was measured in Nm (Newton meters). Penetration resistance was measured using a Penetrometer with a cone point. The cone point was pushed slowly and at a constant rate into the top 2 ½ inches of soil. Twelve readings were taken with each apparatus and then averaged.

### SOIL SAMPLES

Soil samples were collected from each field to determine textural class based upon the USDA-NRCS classification system, soil organic matter content, soil available phosphorus (P) and potassium (K). Particle size for determining textural class was analyzed using the hydrometer method by separating the sand, silt and clay fractions. Percent organic matter was determined by weight loss on ignition. Soil available P and K were obtained using the modified

Morgan extractant. Two intact core samples, 2 inches in diameter by 2 ½ inches in length, were taken from the center of the heavily trafficked area and two taken along the sidelines with a brass cylinder fitted inside a metal tube for determining bulk density. These results along with bulk density samples taken from the center of the fields are shown in Tables 2 and 3.

### STATISTICS

Correlation coefficients (r) were computed to identify relationships between ratings, hours of use, playing quality data, soil properties, maintenance practices and incidence of injury. Correlation is a measure of the strength of the association between two co-variables and is shown in Table 3. A perfect relationship or fit between two co-variables is indicated by an r value of “1” with values less than “1” indicating less than a perfect relationship. A negative sign (-) indicates an inverse relationship between any two co-variables. The degree of statistical significance of the correlation from weak to highly significant is indicated in Table 3 by the level of probability (P value) from weak (P£ 0.10) to highly significant (P£ 0.001).

### FIELD QUALITY RATINGS AND MAINTENANCE

There was a wide range in field ratings for turf density, weed populations, smoothness and overall field conditions ranging from 3 to 9, 1 to 3, 2 to 5, and 1 to 13 respectively, Table 2. Turf density was positively related to smoothness (r = 0.63) and overall field conditions (r = 0.88), and negatively related to weed populations (r = -0.62) in which weed populations increased with progressively greater turf thinning and loss of density (Table 3). Percent weeds in two of the fields were 30% or greater, which also had the lowest scores for overall field quality conditions. Surface smoothness also had a major influence in improving overall field conditions (r = 0.84) Field maintenance had a considerable role in the condition of the fields. Turf density and surface smoothness increased significantly as maintenance inputs increased (r = 0.69), and (r = 0.74), respectively. Further, as maintenance factors increased, overall field quality increased (r = 0.86) with greater fertilizer nitrogen closely associated with improving overall field condition (r = 0.60).

### SOIL PROPERTIES

The textural classes for the studied soils were classified as seven sandy loams with sand contents ranging from 55.7 to 74.3% sand, three loamy sands ranging from 79.2 to 83.2% sand, and two sand rootzones with 92% and 95% sand. Organic matter content in the 12 soils ranged from 1.0 to 9.1% by weight (Table 2). Bulk density values in the heavily trafficked centers ranged from 1.25 to 1.68 g cm<sup>-3</sup> with bulk density increasing as the sand content increased (r = 0.93).

Moreover, as the sand content in the soil increased, smoothness of the surface increased (r = 0.88) and the overall field quality increased with greater sand content (r = 0.69). Field turf density also improved commensurate with an increase in sand content (Table 3). The improvement in turf density, smoothness, and overall field conditions are likely the result of better wear tolerance and a firmer surface as shown by our previous studies.

**Table 3.** Significant correlations (r) for data obtained for 12 athletic fields for 2007 playing season.

Co-variables	Correlation coefficient (r)
<b>Field related injuries</b>	
density x field related injuries	-0.62*
<b>Field ratings</b>	
density x weeds	-0.62*
density x smoothness	0.63*
density x overall field condition	0.88***
smoothness x overall field conditions	0.84**
<b>Usage</b>	
hours of use/yr. x density	-0.50†
hours of use/week x g max (hardness)	0.57†
hours of use/week x MPa (penetration resistance)	0.56†
<b>Soil properties and field ratings</b>	
sand x density	0.57†
sand x smoothness	0.88***
sand x overall field condition	0.69*
organic matter x smoothness	-0.68*
bulk density x smoothness	0.81**
bulk density x overall field condition	0.58†
soil moisture x traction	-0.80**
<b>Between soil properties</b>	
sand x organic matter	-0.85***
sand x K	-0.70*
organic matter x K	0.85***
bulk density x sand	0.93***
bulk density x organic matter	-0.89***
<b>Maintenance factors</b>	
N fertilization x overall field condition	0.60*
overall maintenance x density	0.69*
overall maintenance x smoothness	0.74**
overall maintenance x overall field condition	0.86***
<b>Playing quality factors</b>	
g max (hardness) x MPa (penetration resistance)	0.92***

†, \*, \*\*, \*\*\* Significant at P£ 0.10, 0.05, 0.01, 0.001 levels, respectively.