NIAAA members, who are the athletic directors for high schools, junior high schools, and middle schools. As an education partner, STMA offers to NIAAA information and access to local sports field managers who can provide technical knowledge and advice. Each organization shares information and promotes each other's events. STMA exhibits at the NIAAA annual conference, and has provided an instructor to co-teach "Athletic Administration: Athletic Field Management." Several members serve on NIAAA's Sports Turf Advisory Committee.

STMA, its charitable arm The SAFE Foundation, and NIAAA are also partnering to produce a mound-building and home plate maintenance instructional video/DVD. The video will be produced this month and be available to the members of each association.

STMA continues to seek out and develop meaningful partnerships with organizations and associations. These alliances are important on two fronts:
1) as organizations share resources and information, opportunities are created for joint projects that enhance both organizations (i.e. the mound building video with the NIAAA)
2) greater visibility leads to more influence and recognition for each organization and thus, for each member of the organization.

**How do YOU benefit from partnerships?**
The more exposure STMA has with credible, national organizations, the more awareness the profession receives. And, the more visibility for sports turf management, the greater the recognition STMA members receive. Organizations look to STMA members for their expertise in sports field management. They understand that STMA members stay current with changing technologies and employ environmental stewardship. This establishes STMA members as "the experts" and the result is an increased respect for all sports turf managers. Add this to the good work you do on a daily basis, and the effects can be significant.

STMA also provides education to the National Recreation and Parks Association. We have been a staple at its annual conferences by exhibiting at its trade show and by having members present educational sessions. This year, member Stephen Wightman is presenting "Maximizing Your Ball Fields on Real-World Budgets."

Another partner, Minor League Baseball (MiLB), supports STMA members through its Sports Turf Manager of the Year awards program. The STMA Awards Committee selects the winners, and the STMA president presents the awards to the winners at the Baseball Winter Meetings annual awards banquet. STMA also provides information to each attendee about the benefits of having an STMA member at their baseball facility. This program promotes the importance of and the value minor league teams receive by having a sports field manager.

The American Sports Builders Association (ASBA) has relied on STMA for review of technical information on synthetic surfaces and for educational presentations at its annual conference, as did the International Association of Assembly Managers when it featured two STMA members at its annual conference.

The association has many opportunities to further build important partnerships and will be aggressively advancing this initiative throughout the remainder of this year and in 2007.

---

**John Mascaro’s Photo Quiz Answer:**

From page 38

This brown area is a result of a Dave Matthews Band concert held at the University of Colorado's Folsom Field in Boulder, 4 weeks before the first scrimmage game of the 2001. The small brown squares are where the stage footers were on plywood blocks, the larger brown area is the area directly in front to the stage. Even though the area was covered with commercial grade temporary flooring, the damage was still evident. The area was rejuvenated by using a solid tine aerifier four times during the 6-week window. They also used a 2-inch spike roller that also drops seed to create nice holes to put pre-germinated seed into. They seeded eight different times in order to be ready for their first televised game 6 weeks after the concert. They have not had a concert on the field since this event but there are talks about bringing them back again!

*Photo submitted by Jason E. Depaepe, Athletics-Business Affairs at the University of Colorado at Boulder.*

If you would like to submit a photograph for John Mascaro's Photo Quiz please send it to John Mascaro 1471 Capital Circle NW, Ste # 13, Tallahassee, FL 32303 or email to john@turf-tec.com. If your photograph is selected, you will receive full credit. All photos submitted will become property of *SportsTurf* magazine.

www.sportsturfmanager.org
Sports Turf Managers Association of Arizona: The AZ STMA will be holding a one day seminar on Sept. 7, 2006 at the Pera Club in Tempe, AZ. More information is available on our website at www.azstma.com. For information on the Chapter or upcoming events, contact David Oropeza, by e-mail at doropeza@cityofnogales.net or 520/285-5781 or Felipe Garcia by e-mail at fgarcia@ci.flagstaff.az.us or at 520/774-2868.

Chesapeake Chapter STMA (formerly called Mid-Atlantic Athletic Field Managers Organization - MAFMO Chapter STMA): For information on the Chesapeake Chapter, contact Glenn Sweet at glenn_sweet@landon.net or call 301/495-520.

Colorado Sports Turf Managers Association: For more information about CSTMA visit our website at www.cstma.org or call the Chapter Hotline at 303/346-8954 or President Dick Bueter at 303/233-2922, or email dbueter@jefco.k12.co.us.

Florida #1 Chapter: The FTGA Conference and Show will be September 12-15, 2006 in Bonita Springs, FL, for more information, visit www.ftga.org or call 800/882-6721. For info visit the Florida #1 Chapter page on STMA's website or contact Tom Curran by e-mail at tcmess@ao1.com or at 954/786-4138 or Bud Nolder at 954/797-2560.

Gateway Chapter Sports Turf Managers Association: We will have a meeting in September 2006 (date and time TBA) at the City of Maryland Heights "Sports-plex Soccer Park". Also, the BMAC Gateway Chapter Golf Scramble will be held October 18. For info contact Mark Vessell at 636/940-7776 or e-mail vessel@sylsa.org or Frank Schaffer at 636/940-7776.

Georgia Sports Turf Managers Association: For info contact Skip Kirby at 770/928-1580 or by e-mail at skip@sportsturfmanagement.com.

The Greater L.A. Basin Chapter of the Sports Turf Managers Association: For more info call Carol Gundlach, CSFM at 909/594-5611 ext. 5174 or e-mail cgundlach@mtsac.edu.

Illinois Chapter (formerly Midwest Chapter) STMA: For info call chapter secretary Libby Baker at 847/263-7603 or e-mail Bake60f6in@aol.com.

Iowa Sports Turf Managers Association: For info visit www.iowaturfgrass.org or contact Chad Follis at 269/377-3340 or 269/381-0596 or by email at chadfollis@farmingarden.com.

Keystone Athletic Field Managers Organization (KAFMO/STMA): The 6th Annual KAFMO Cup Open is Mon., Oct. 16, 2006. It will be held at a new location this year - the Iron Valley Golf Club. There will be a 1:00 pm shotgun start. For more info visit KAFMO.org or contact Dan Douglas at 610/375-8469 ext. 212 or email to KAFMO@aol.com.

Kentucky Sports Turf Managers Association: The Kentucky Chapter would like to express their condolences to the family of William "Bill" Young who passed away on June 29, 2006. He retired in January after 50 years in the agricultural chemical business and was executive secretary for our chapter. The 2006 KTC Conference and Trade Show will be held Oct. 22-26, 2006 at the Holiday Inn University Plaza Hotel and Sloan Convention Center in Bowling Green. For info go to www.kystma.org or contact Tom Nielsen at 502/212-2287 or by email at tnelsen@batsbaseball.com or Aaron Boggs at Abbogs@batsbaseball.com.

Michigan Sports Turf Managers Association (MiSTMA): For info visit www.mistma.org or contact chapter President Tom Adamini at 952/353-2420 or by e-mail at chadfollis@farmingarden.com.

Minnesota Chapter STMA: For info visit www.mnstma.org or contact chapter President Tom Adamini at 952/353-2420 or by e-mail at chadfollis@farmingarden.com.

MO-KAN Sports Turf Managers Association: For information on the MO-KAN Chapter or upcoming events, contact Jody Gill at 913/239-4121 or by e-mail at jgill@bluevalleyk12.org.

New England STMA (NEST-MA): The NESTMA Fall Workshop will be October 12 at Dartmouth College. For info contact David Pinsonneault at 781/861-2757 or e-mail dpinson@ci.lexington.ma.us or Nick Caggiano at 603/589-3370 or e-mail caggianon@ci.mashua.nh.us.

Nebraska Sports Turf Managers Association: For information on the Nebraska continued on page 45
The Sports Turf Managers Association (STMA) is the recognized leader in championing the sports turf industry and its professionals. STMA members combine the science of growing turfgrasses and the art of maintaining fields to produce safe and aesthetically pleasing playing surfaces.

The three most important reasons for you to join STMA:

1. **Job security**
   Take advantage of STMA's programs and services, and you proactively enhance your value to your employer.

2. **Career success**
   The knowledge, skills and abilities you gain by accessing STMA's education and information can help you to prepare to take that next step in your career.

3. **Recognition of your professionalism**
   STMA's advocacy with groups such as athletic directors, parks and recreation directors, coaches, and parents enhances the image of the entire profession.

The top three benefits you will receive as an STMA member:

1. A network of peers who are willing to share their best practices.
2. Opportunities for education to help you do your job better.
3. Quick access to information and resources to help you save time.

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STMA Chapter News

Chapter or upcoming events, contact Jennifer Roeber at 402/441-4425 or by e-mail at jenm@saltdogs.com.

Sports Turf Managers of New York: For information visit www.slymony.org or contact Mike Albino at 315/468-6225 or mikealbino@earthlink.net or Kevin Meredith at 607/287-6609 or kmeredath@earthlink.net.

Sports Field Managers Association of New Jersey: For information on the New Jersey Chapter or upcoming events call SFMANJ at 908/730-7770, e-mail HQ@sfmanj.org or visit the Chapter website at www.sfmanj.org.

Ohio Sports Turf Managers Association (OSTMA): For information on the Ohio Chapter, contact OSTMA headquarters at 614/354-1196 or Ostma@aol.com. You can also visit our new website at www.ostma.org. The new OSTMA address is PO Box 3426 Dublin, OH 43016.

Pacfic Northwest Sports Turf Managers Association: The PNWSTMA has a new website! Check it out at www.pnwstma.org. For info contact Matt Johns at 253/445-4538 or mjjohns@puellup.wsu.edu.

Southern California Chapter: The SoCal Chapter STMA will host its 3rd Annual Golf Tournament Sept. 29. For info contact Michael Tarantino at 838/679-2526 or by e-mail at MTarantino@powayusd.com.

South Carolina Chapter of STMA: For info contact Bruce Suddeth at 864/503-5314 or by e-mail at bsuddeth@uscupstate.edu or visit our website at www.scstma.org.

Wisconsin Sports Turf Managers Association: For info visit www.wstma.org or contact Audra Anderson at ajander2@wiscmail.wisc.edu or 608/845-6536 or Brett Grams at brett@waupacasand.com or 715/258-8566 ext. 135.

FORMING CHAPTERS:

North Florida STMA Chapter: For information on the newly forming North Florida Chapter, contact Mark Clay at 904/496-2421 or email him at liggett@byu.edu.

Tennessee Valley Sports Turf Managers Association (TVSTMA): For info call Chapter President Allen Ray at 931/388-0303 or e-mail ARay@maurycounty-tn.gov.

Virginia Sports Turf Managers Association: For info contact VSTMA President Bob Studholme at 703/324-8590 or robert.studholme@fairfax-county.gov.

Idaho STMA: For information, contact Greg Liggett at 208/496-2421 or email him at liggett@byu.edu.

Nevada STMA Chapter: For information, contact Corey Angelo at 702/433-3113 or by e-mail at sls654ASCM@lesco.com.

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Lesson #14: Develop a safety checklist. Develop a one- or two-page safety-checklist that is reviewed each year and approved by your boss. Include field areas such as bases, mound, irrigation heads, etc. Also list non-field areas such as bleachers, fences, dugouts, warning signs, etc. List the priority of each item and indicate those that are dangerous and need immediate attention. Make a column on the checklist for “proposed work completed.” Sign and date each item that has been completed and approved. A checklist will document your awareness of problems and that you are taking measures to improve safety of the facility. At first, funding may be directed toward non-field related items, but eventually resources will be required for field maintenance as indicated by the safety checklist.

Lesson #15: Be an effective communicator. Managing a sports facility requires coordination among the administrator, coach, band director, and grounds manager. Administrators should keep in mind that proper traffic control costs nothing in terms of dollars and at the same time offers the most effective means of reducing dangerously worn areas on game and practice fields. Understanding your role as a user of the field is a first step in communication.

Coaches must take an active interest in scheduling practice activities and preventing excessive turf wear. The coach and the turf manager can work together to develop improved grass areas specifically for drills that are conducted off the game and practice fields. Really great head coaches usually have really great fields because they treat their sports turf manager as an assistant coach and view him or her as a valued player on the team.

Dan Devine, the great athletic director from Notre Dame, once expressed to me “my job is to instill pride . . . after that human spirit and determination take us the rest of the way.” He certainly understood pride as an emotion but he also knew how to use it as a commodity. The best ADs and coaches understand pride and how to use it to build their team and facility.

Band directors should have a practice field painted on another grass area or in a parking lot. Areas should be situated so that practice can be viewed from above, as if you were in the bleachers. Band practice on the game field should be limited to once every week and only when the soil is dry enough to resist compaction in marching paths. No activity (band, football, or field maintenance) should be conducted on the field while there is frost on the grass.

Grounds managers should realize that they are caring for a multi-use facility rather than just a football field. Every effort should be made to accommodate all groups that have activities on the field. Each group should take responsibility for the condition of the field. Each group can be viewed as a potential resource for funding field maintenance expenses. Extra use requires additional labor, equipment, and resources. Contributions should be requested from the band and athletic booster club. If given the chance the band or athletic booster club may be responsible for assisting with the purchase of a new core aerifier.

Administrators should clearly define conditions for using and not using the field. As much as possible, reserve the field for games only. In addition to field damage, administrators should consider field condition, player safety, and potential liability.

Lesson #16: Maintaining a cushion of thatch/mat between the players and the distinct layer of soil below is necessary to develop safe playing conditions on intensely trafficked fields. Fields without an effective layer of thatch/mat are easily compacted and quickly turn to mud because there is no separation between the players and the soil. It sounds simple, but many sports turf managers never inspect their thatch/mat layer and have no strategy to improve this valuable layer of cushion in high-traffic areas of the field. For a more complete understanding of the “Grass Systems Response to Traffic and Recovery” go to http://turfgrass.hort.iastate.edu/extension/Egrasscenario.pdf.