Committee service is calling you!

“Committees are the workhorses of STMA,” says CEO Kim Heck. “They make our job at headquarters so enjoyable and so much more effective.”

STMA is considered a small-staff association in the world of associations, but it has something that many of the large associations do not: a strong culture of Committee Volunteering.

Committees have helped advance the work of STMA by providing insight and resources for current programs and ideas for future services. The nearly 200 volunteers who participate annually are provided various tasks short and longer-term—to help STMA achieve its strategic plan.

The President of STMA annually appoints each committee chair, and all of STMA’s membership is invited to volunteer. Consider yourself invited!

To help streamline the process of volunteering, STMA has moved it online, at www.STMA.org, where members are asked to select one committee on which they are interested in volunteering. Our incoming President Pinsonneault asks for some flexibility and consideration from the membership to place volunteers where there is a need, if a particular committee is full. It is his intention to place all volunteers on a committee for the 2014 committee year, which begins March 1.

Available Committees, their purposes and the estimated time volunteers will spend is noted below. All committees meet primarily via conference call, as necessary.

• Awards: To judge the association’s awards program applicants selecting the Field of the Year winners and the Minor League Baseball Sports Turf Manager of the Year; to develop strategies to enhance the programs (approx. 12 hours mid-October to mid-Nov.)

• Bylaws: To develop association bylaws, which are fair and enforceable, and clearly define the expectations for membership, governance processes and board of directors’ service (approx. 5 hours per year).

• Certification: To develop strategies to grow the number of certified members; to consistently monitor the program and recommend enhancements to ensure that the program is the top achievement for sports turf managers (approx. 12 hours per year; also asked to volunteer to grade Student Challenge exams during the conference).

• Chapter Relations: To create a chapter structure that is beneficial locally and nationally; to financially assist chapters with their administrative, operations and educational efforts; to facilitate the sharing of best practices (approx. 6 hours a year).

• Conference: (Conference Education, Exhibition, and Tours subcommittees) To develop all content, sessions, workshops and off-site venues, and select speakers and moderators for the next year’s conference that will make it a “must attend” event for members and nonmembers; to recommend strategies that will drive attendance to the exhibition and will add value to exhibitors. (Education, approx. 12 hours over 2 months; Exhibition, approx. 4 hours per year; Tours, approx. 6 hours per year.)

• Commercial Membership: To recommend specific strategies to grow commercial membership and to develop benefits and value for our commercial members (approx. 4 hours per year).

• Editorial: To insure that the STMA magazine contains information relevant to the sports turf manager; to provide ideas and contacts for articles for publication (approx. 4 hours per year).

• Environmental: To develop environmental strategies that position STMA and its members as leaders in environmental stewardship and the related health and safety issues that impact fans and players (approx. 15 hours per year).

• Ethics: To provide a fair and unbiased council to investigate claims of ethics violations, determine if the claim has merit, and shepherd the appeals process. This Committee is called into operation only if there is an ethics violation claim (approx. 15 hours, if engaged).

• Finance & Audit: To provide oversight of the STMA’s financial resources by reporting information to the Board of Directors (approx. 6 hours per year).

• Historical: To preserve the history of the association and the profession (approx. 24 hours per year).

• International: To position STMA as a global leader in sports facility management and make STMA the “go-to” resource for those who work internationally in the industry (approx. 8 hours per year).

• Membership: To develop initiatives to drive membership growth and retention; to recommend programs that add value for each member (approx. 8 hours per year).

• Nominating: The Immediate Past President chairs this committee and selects its members. It must have representation from each category of membership (not available for general committee sign-up).

• Past President’s Advisory Council: Purpose: To advise the STMA Board on issues pertaining to the past, present and future of STMA (limited to STMA Past Presidents)

• Scholarship: To judge the recipients of the SAFE Scholarships, the Terry Mellor Educational Grant and the Gary Vandenburg Internship Grant; to develop strategies to enhance these programs (approx. 12 hours over 1 month, mid-October to mid-Nov.).

• Student Challenge: To develop the annual student challenge exam questions, answer key, and protocols; assist in proctoring the exam as needed (approx. 8 hours per year and volunteering at the conference).

• Student Membership: To recommend specific strategies to grow student membership; to provide students with appropriate resources and services as they move to their first job post-college (approx. 6 hours per year).

• Technical Standards: To help determine standards and best management practices needed in the profession and to guide the work of the ASTM on developing sports field and facility standards (approx. 4 hours per year).

• Turfgrass Curriculum Task Group: To develop and implement strategies to best utilize the STMA turfgrass curriculum (approx. 12 hours per year).

• Website: To insure that the STMA website contains information relevant to mem-
bers, prospects and the green industry in an easily accessible and consumable format (approx. 4 hours per year).

STMA would like to thank its 2013 Committee Volunteers. They are:

**Awards Committee**
*Chair:* Andrew Gossel

**Members:** Matt Anderson, CSFM, Michael Buras, CSFM, Patrick Coakley, CSFM, Grant Davison, Alan Dungey, Joey Fitzgerald, Keith Gorczyca, Sarah Martin, CSFM, William McBride, Sr., Ben Polimer, Chris Ralston, Dean Rush, CSFM, Lance Tibbetts, CSFM, George Trivett, CSFM, Charlie Vestal

**Bylaws Committee**
*Chair:* Mike Trigg

**Members:** Chris Calcaterra, M.Ed., CSFM, CPRP, Jesse Driver, CSFM, Jody Gill, CSFM, Mary Owen, Scott Pippen, Troy Smith, CSFM, Jay Warnick, CSFM

**Certification Committee**
*Chair:* Martin Kaufman

**Members:** James Bergdoll, CSFM, Noel Brusius, CSFM, Patrick Coakley, CSFM, Michael DiDonato, CSFM, Adam Dixon, CSFM, Jesse Driver, CSFM, John Fik, CSFM, Jody Gill, CSFM, Ron Hostick, CSFM, Brad Jakubowski, Tony Koski, Ph.D., Joe Kovolyan, CSFM, Jason Kruse, Ph.D., Sarah Martin, CSFM, Nick McKenna, CSFM, Josh McPherson, CSFM, Kevin Meredith, CSFM, Mary Owen, Carol Partridge, CSFM, Anthony Pell, CSFM, Rick Perruzzi, CSFM, Don Savard, CSFM, John Sorochan, Ph.D., Grant Spear, CSFM, Lance Tibbetts, CSFM, George Trivett, CSFM, Brant Williams, CSFM

**Chapter Relations Committee**
*Chair:* Debbie Kneeshaw

**Members:** Dan Bergstrom, Neil Cathey, Adam Dixon, CSFM, Dan Douglas, Larry Fitzpatrick, Kevin Hansen, Tracey Hawkins, Matt Holian, Jason Kopp, CJ Lauer, Brad Mackey, Eddie Medeiros, Scott Miller, Justin Moss, Ph.D., Vince Muia, Ben Polimer, Joel Rieker, Debbie Savard, David Schlotthauer, Matt Tobin, Brian Winka, CSFM, Tony Wise

**Commercial Membership Subcommittee**
*Chair:* James Graff

**Members:** Jim Barbuto, Paul Carlson, Kevin Cavanaugh, Jeffrey Hartman, Martin Kaufman, CSFM, Glenn Lucas, Rich Moffitt, John Rector, Waldo Terrill, CSFM, Joe Traficano, Matt Wimer

**Conference Committee**
*Chair:* David Pinsonneault, CSFM

**CPRP Members:** Education Vice Chair: Jeff
Fowler; Tours Vice Chair; Jeffrey Salmond, CSFM; Exhibition Co-Vice-Chairs: Rene Asprion and James Graff

Conference Education Subcommittee
Chair: Jeff Fowler, Members: Jason Bowers, CSFM, Jim Brosnan, Ph.D., Paul Carlson, Adam Dibble, CJ Lauver, David Gilstrap, Ph.D., Paul Hollis, Bryan Hopkins, Ph.D., Rich Jordan, Stephen Lord, Andy McNitt, Ph.D., Troy McQuillen, Gregg Munshaw, Ph.D., Craig Potts, Dave Radueg, Chris Ralston, Don Scholl, CSFM, David Schlothauer, Waldor Terrell, CSFM, Matt Tobin, Joe Traficano, Vickie Wallace, Lynda Wightman, Alan Wilson, CSFM, Tony Wise, Brant Williams, CSFM

Conference Exhibition Subcommittee
Co-Chairs: Rene Asprion and James Graff Members: Jim Barbuto, Steve Bush, CSFM, Richard Campey, Larry Fitzpatrick, Paul Hollis, David Kimel, Ray Krebs, Chad Laurie, Todd Mason, Eddie Medeiros, Vince Muia, Pat O’Connor, CSFM, John Rector, Scott Strickland, Chet Yates

Conference Tours Subcommittee
Chair: Jeffrey Salmond, CSFM Members: Brad Barbee, Dan Bergstrom, Steve Bush, CSFM, Herb Combs, CSFM, Anthony Defeo, Steve Dugas, CSFM, Weston Floyd, Leo Goertz, Emmett House, Derek Hurlburt, Felix Hutto, Joe Kovolyan, CSFM, Bill Norris, Craig Potts, Dave Radueg, Scott Strickland

Editorial Committee
Chair: Phil McQuade Members: Cale Bigelow, Ph.D., Jim Cornelius, CSFM, Joey Fitzgerald, Mark Frever, CSFM, Jason Henderson, Ph.D., Paul Hollis, Bernd Leinauer, Ph.D., Jamie Mehringer, Allison Moyer, Barry Stewart, Brad Park, David Schwandt, Gwen Stahhne, Rodney St. John, Ph.D., Sean Veilleux, Michael Wade, CSFM

Environmental Committee
Chair: Mike Tarantino, CSFM Members: Dan Bergstrom, Philip Busey, Ph.D., Richard Calarco, CSFM, Blair Elliott, Beth Guertal, Ph.D., John Halloran, Joshua Koss, Mark Lucas, David Minner, Ph.D., Justin Moss, Ph.D., Brian Oliver, Blake Phillips, Chad Price, CSFM, CFB, David Schwandt, Gwen Stahnke, Ph.D., Mike Trigg, CSFM, Gary Tubeing, Sean Veilleux, Brian Walker, Vickie Wallace, Jay Warnick, CSFM, Rich Watson, Dan Wright

Ethics Committee
Chair: Ken Mroock Members: Patrick Berger, Jesse Driver, CSFM, Amy Fouty, CSFM, Mary Owen, S William Pipp, Scott Pippgen, Steven Smith, Sun Roesslein

Finance & Audit Committee
Chair: Allen Johnson, CSFM Members: Josh Bertrand, Richard Buelter, Bob Curry, Chad Price, CSFM, CFB, Chris Ralston, David Schlothauer, Jeff Salmond, CSFM, Jimmy Simpson, CSFM

Historical Committee
Chair: John Mascaro Members: Bob Campbell, CSFM, Leo A Goertz, Steve Guise, Mike Hebrard, Rich Moffitt, Anthony Pell, CSFM, Dean Rush, CSFM, Mike Schiller, CSFM, Troy Smith, CSFM, John Souter, Steve Trusty, Lynda Wightman, Steve Wightman

Information Outreach Committee
Chair: Darian Daily Members: Jason Bowers, CSFM, TJ Brewer, CSFM, Neil Cathey, Weston Floyd, Brad Fresenburg, Ph.D., Mike Goatley, Ph.D., Wayne Horman, David Kimel, Jason Kopp, Alec Kowalewski, Ph.D., Jason Kruse, Ph.D., Jeff Langner, Doug Linde, Ph.D., Ryan McGillivray, Bryan Myers, Steven Phillips, Jim Plasteras, Tony Strickland, CSFM, Vickie Wallace

International Committee
Chair: Abby McNeal, CSFM Members: Tab Buckner, Murray Cook, Ken Curry, Anthony Defeo, Ravi Devaguptapu, Paul Gillen, James Graff, Simon Gumbrell, Roberto Gurgel, Rich Jordan, Quincy Law, Jaime Mehtinger, Marcela Munoz, Greg Munshaw, Ph.D., Jim Plasteras, Don Scholl, CSFM, John Sorochan, Ph.D., W. Michael Sullivan, Ph.D., Gerard Van’t Klooster, Tim Vanini, Ph.D., Rusty Walker, CSFM, Doron Zur

Membership Committee
Chair: Tim VanLoo, CSFM Members: Larry DiVito, Alan Dungey, Noel Harryman, Logan Horne, Tim Howe, Tom Jones, Jason Koester, Ray Krebs, Gerald Landby, Glenn Lucas, Kevin Meredith, CSFM, Marc Moron, CSFM, Jim Reiner, Debbie Savard, Michael Smith, Peter Thibeault, CSFM, Derek York

Nominating Committee
Chair: Troy Smith, CSFM Members: Mike Andresen, CSFM, Chris Calcatera, M.Ed., CSFM, CPRP, Darian Daily, Dale Getz, CSFM, CSE, Jody Gill, CSFM, Abby McNeal, CSFM, Andrew McNitt, Ph.D., Mary Owen, Don Savard, CSFM, Mike Trigg, CSFM, Lynda Wightman

Past Presidents’ Advisory Council
Chair: Troy Smith, CSFM Members: Chris Calcatera, M.Ed., CSFM, CPRP, Abby McNeal, CSFM, Mike Andresen, CSFM, 2006 Mike Trigg, CSFM, Bob Campbell, CSFM, Murray Cook, Rich Moffitt, Stephen Guise, Mike Schiller, CSFM, Greg Petry, Gil Landry, Ph.D., George Rokosko, Steve Cockerham, Mark Hodnick, Steve Wightman, David Frey, and Dick Ericson

Scholarship Committee
Chair: Ken Edwards, CSFM Members: Matt Anderson, CSFM, Weston Appelfeller, Brian Bornino, Stephen Crockett, CSFM, Ravi Devaguptapu, PE, PTOE, Steve Dugas, CSFM, Mike Hopkins, Zach Holm, Chad Laurie, David Mellor, Scott E Miller, Pat O’Connor, CSFM, William Pipp, Kyle Slaton, CSFM

Student Challenge Subcommittee
Chair: Eric Fasbender, CSFM Members: Brad Barbee, Leah Brilman, Ph.D., Jerry D. Cummings, Sam Doak, Ken Edwards, CSFM, Stephen Lord, Josh Marden, CSFM, Ryan McGillivray, Nick McKenna, CSFM, Steve Reis, Mike Schiller, CSFM, Glenn Schult, Zach Severn, Kyle Slaton, CSFM, Rusty Walker, CSFM, Michael Watson, John Watt, CSFM, Lynda Wightman, Derek York

Student Membership
Chair: Amy Fouty, CSFM Members: Nick Binder, Ryan Bjorn, Matt Elmore, Brad
STMA & SAFE Report Audit Findings

STMA and its charitable arm, The SAFE Foundation, undergo an annual audit, which is conducted by an independent auditing firm. In 2013, STMA changed auditors after 5 years with the same firm, a practice recommended in the corporate world. STMA adopted that practice to insure the highest level of transparency and confidence in its results for its membership.

Pickett, Chaney & McMullen, LLP (PCM) completed its work in June and reported the results to the STMA and SAFE Boards in July. The opinion of PCM confirms that STMA uses accepted accounting practices, has a solid financial basis, and has no evidence of fraud. “In our opinion, the combined financial statements present fairly, in all material respects, the financial position of Sports Turf Managers Association and Affiliate as of Dec. 31, 2012, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America,” stated Chris Chaney.

**STMA**

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<td>Revenues, Gains and Other Support: $ 1,154,399</td>
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**SAFE**

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For more detailed information, contact STMA headquarters, 800-323-3875.

STMA announces Minor League Sports Turf Manager of the Year winners

STMA and Minor League Baseball (MiLB) are pleased to report the winners of the annual MiLB Sports Turf Manager of the Year awards. Each league in MiLB conducts a survey to select their league’s sports turf manager winner. These surveys include input from nearly 30 different stakeholders rating these STMA members on 11 different criteria. These winners subsequently submit an application to the STMA, and a panel of independent judges rates them on a variety of criteria including staff, budget, events, cultural practices, game day routine, plus field safety and other factors.

The MiLB and STMA are pleased to announce the following winners:

- **AAA**—Chris Ball, Gwinnett Braves, International League
- **AA**—Brock Phipps, Springfield Cardinals, Texas League
- **A**—Keith Winter, Ft. Wayne TinCaps, Midwest League
- **Short Season or Rookie**—Bryan Barkley, Connecticut Tigers, New York-Penn League

STMA CEO Kim Heck presented these winners with their awards during the Baseball Winter Meetings, MiLB Annual Awards Luncheon, December 9, 2013 in Orlando.