

Staffing solutions offered at Conference

Seeeking an intern, sales staff, an assistant or a head sports turf manager? The STMA Annual Conference and Exhibition is offering to you an easy way to jump start the hiring process.

At the new Career Center debuting in San José, which is sponsored by Ewing Irrigation, employment openings will be posted on a job board and also available for electronic viewing. There is no charge for an organization to have an opening posted, nor does the organization have to attend the conference. Just send the position description by Jan. 7, 2009, to STMAinfo@STMA.org. If you are attending the conference you can bring it with you to San José, or even create it on-site using one of our Career Center computers. You should also consider posting your on-site contact information on the position description, if you want prospective employees to contact you while you are in San José.

STMA is providing interview rooms for those who want to begin the hiring process while in San José. The private rooms will have a sign-up sheet for 30-minute time slots, Tues., Jan. 13, through Fri., Jan. 16, during business hours. Each room will have a table and four chairs, in case more people from your organization participate in the process.

In addition to reviewing the job openings, job seekers can drop off copies of their résumé for potential employers to pick up and review. Be certain to include your on-site contact information, so the employer can meet with you while in San José.

The STMA Career Center will provide tip sheets on résumé writing and interviewing techniques, and will have a series of 20-minute presentations on career enhancing strategies.

Career Center-at-a-Glance

View Job Postings, Drop off Résumés, Pick up Career Materials, Hear Presentations, and Use Interview Rooms

Tues., Jan 13 OPEN 3-7 p.m.

Wed., Jan. 14 OPEN 7 a.m.-7 p.m.

12:30-12:50 p.m. Crisis Communication. Presentation – Learn how to diffuse potentially serious situations that can affect your credibility.

4:10-4:30 p.m. Dealing with a Diverse Workforce. Presentation – Hear how to implement management strategies that engage and strengthen your team

Thurs., Jan. 15 OPEN 6:30 a.m.–7 p.m.

7:30 – 7:50 a.m. Implementing the STMA Playing Conditions Index (PCI).

Presentation – Find out from the developers of the PCI how and why you should use the PCI at your facility.

3-3:30 p.m. Developing a Winning Field of the Year Award Submittal.

Presentation – The judges of the Field of the Year Awards program share their ideas on what they look for in an awards submittal.

Fri., Jan. 16 OPEN 6:30 a.m.–2:45 p.m.

11 a.m.–12 p.m. CSFM Networking Session – Considering Certification? Use this informal gathering of CSFMs to ask questions of and find out how becoming certified has enhanced these members' careers.

12:10–12:30 p.m. Advancement through Association Involvement. Presentation - Hear first-hand from outgoing President Mike Andresen, CSFM how becoming involved in your local and national association has immense rewards and benefits.

12:40–1 p.m. Creating an Impactful Résumé. Presentation - Learn from a career expert on how to create a résumé that gets you an interview.

1:10–1:30 p.m. Interviewing Techniques that Lead to Job Offers. Presentation — Knowing what to do and say during an interview can help you succeed in landing that job.

STMA Announces Candidates for the 2009 Board of Directors

The STMA Nominating Committee has announced to its membership the slate of candidates for the 2009 STMA Board of Directors. Voting members will cast their vote via a ballot, which are due by Dec. 19.

The Committee had an excellent response from members who volunteered for Board service. Under the leadership of Chairman Mike Trigg, CSFM, the Committee spent the fall months creating the slate. Trigg says, "Our Committee was very impressed with the qualities and qualification of our volunteers, and we had a difficult time trimming it down." Trigg also feels STMA is in a great place for the future. "We have a talented pool of candidates in reserve for our future elections," says Trigg.

The slate of candidates presented on the ballot reflects the new Bylaws, and members will be voting on an additional director and the combined Secretary/Treasurer position.

Board positions up for election for 2009 include the Director for Facilities used by Professional Athletes, the Director representing Schools K-12, the Commercial Director and an At-Large Director. The 2009 Board will also be implementing additional provisions from the Bylaws, such as limiting the Officers' terms to one year and allowing the Immediate Past President to vote on Board actions.

OFFICERS

Immediate Past

President: Mike Andresen, CSFM, Iowa State University, Ames, IA

President: Abby McNeal, CSFM, Colorado School of Mines, Golden, CO

President-Elect Chris Calcaterra, M.Ed., CSFM, CPRP, City of Peoria Sports Complex, Peoria, AZ

Commercial VP Dale Getz, CSFM, CSE, The Toro Company, Bloomington, MN

Secretary/Treasurer: Jody Gill, Blue Valley School District, Overland Park, KS
v. Troy Smith, CSFM, Denver Broncos Football Club, Denver, CO

DIRECTORS

Schools K-12: Martin Kaufman, CSFM, Ensworth Schools, Nashville, TN
v. Mike Tarantino, Poway Unified School District, Poway, CA

Facilities used by Professional Athletes Larry DiVito, Washington Nationals, Washington, DC
v. Joe Kennedy, CSFM, Surprise Recreation Campus, Surprise, AZ

Athletes Joe Kennedy, CSFM, Surprise Recreation Campus, Surprise, AZ

Commercial: Greg Dunn, West Coast Turf, Stevinson, CA
v. Chad Price, CSFM, Carolina Green Corp., Indian Trail, NC

Director At-Large: Jimmy Rodgers, CSFM, Luck Stone Co., Charlottesville, VA
v. David Schlotthauer, Brigham Young University, Provo, UT
v. John Sorochan, Ph.D., University of Tennessee, Knoxville, TN

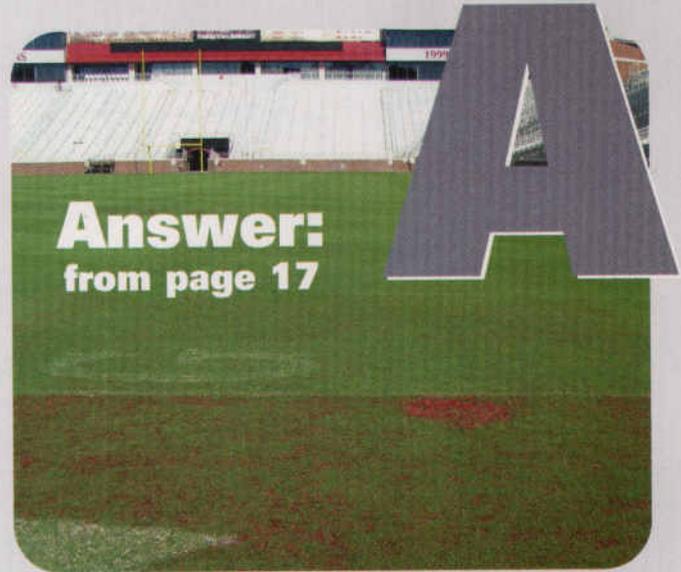
Continuing in one more year of their terms: Academic Director Mike Goatley, Jr., Ph.D.; Higher Education Director Amy Fouty, CSFM; and Parks and Recreation Director David Pinsonneault, CSFM, CPRP. An additional At-Large Director may be appointed by the President.

John Mascaro's Photo Quiz

The garnet colored paint on the turf in this stadium end zone is not a result of using too much paint in one area or even the result of spilling excess paint on the turf. The reason why this paint is still visible is because the turf growth has slowed in this circular area. The explanation as to why the turf growth has slowed is because the mascot for the FSU football team is a horse. This is the problem with football teams having large animals as mascots, the fact that they need to relieve themselves from time to time on your turf. Typically

the area where the horse makes his mark is on the non painted areas leaving a brown spot in the days following the game. These brown spots are either plugged out or allowed to re-grow if adequate time is allowed between games. On this occasion, Renegade the horse chose a painted area to get some relief. At least it wasn't a pile of horse chips or that may have given a whole new meaning to goal line stance!

Thank you to Brian Donaway, grounds supervisor at Florida State University, for allowing me to take these pictures.



If you would like to submit a photograph for John Mascaro's Photo Quiz please send it to John Mascaro, 1471 Capital Circle NW, Ste # 13, Tallahassee, FL 32303 or email to john@turf-tec.com. If your photograph is selected, you will receive full credit. All photos submitted will become property of *SportsTurf* magazine and the Sports Turf Managers Association.

STMA Affiliated Chapters Contact Information

Sports Turf Managers Association of Arizona: www.azstma.com.

Chesapeake Chapter STMA (formerly Mid-Atlantic Athletic Field Managers Organization – MAFMO Chapter STMA): www.ccastma.org.

Colorado Sports Turf Managers Association: www.cstma.org.

Florida #1 Chapter: 954/782-2748

Gateway Chapter Sports Turf Managers Association: www.gatewaystma.org.

Georgia Sports Turf Managers Association: www.gstma.org.

The Greater L.A. Basin Chapter of the Sports Turf Managers Association: www.stmalabasin.com.

Illinois Chapter STMA: 847/263-7603.

Intermountain Chapter of the Sports Turf Managers Association: www.imstma.org.

Iowa Sports Turf Managers Association: www.iowaturfgrass.org.

Keystone Athletic Field Managers Org. (KAFMO/STMA): www.kafmo.org.

Kentucky Sports Turf Managers Association: www.kystma.org.

Michigan Sports Turf Managers Association (MISTMA): www.mistma.org.

Minnesota Chapter STMA: www.mstma.com.

MO-KAN Sports Turf Managers Association: www.mokanstma.com.

New England STMA (NESTMA): www.nestma.org.

Nebraska Sports Turf Managers Association: 402/441-4425.

North Carolina Chapter of STMA: www.ncsportsturf.org.

North Florida STMA Chapter: 850/580-4026.

Northern California STMA: www.norcalstma.org.

Ozarks STMA: www.ozarksstma.org.

Sports Turf Managers of New York: www.stmony.org.

Sports Field Managers Association of New Jersey: www.sflanj.org.

Ohio Sports Turf Managers Association (OSTMA): www.ostma.org.

Pacific Northwest Sports Turf Managers Association: www.pnwstma.org.

Southern California Chapter: www.socalstma.com.

South Carolina Chapter of STMA: www.scastma.org.

Texas Sports Turf Managers Association: 866/897-8621.

Tennessee Valley Sports Turf Managers Association (TVSTMA): www.tvstma.com.

Virginia Sports Turf Managers Association: www.vstma.org.

Wisconsin Sports Turf Managers Association: www.wstma.org.

Forming Chapters:

Gulf Coast Chapter: 225/757-9136.

Nevada STMA Chapter: 702/433-3113.

Oregon STMA Chapter: 503-357-7202

Chapter Sponsors



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