Members have filled more than 200 positions on STMA's committees or task forces. These volunteers range from seasoned committee veterans to new association members. Committees provide member perspective and assist with the development of association programs and services. This strong involvement is another indicator that sports turf managers are engaged in STMA and have a passion for advancing the association. Committee volunteers have many leadership traits that translate to tangible benefits for their athletic facility. Those who volunteer outside of work contribute strongly to the overall success of the athletic facility.

STMA reorganized its committee system to involve more members in committee service and to make the most effective use of volunteers' time. Sources: GCSSA Leader Board; Vol. 3, Number 3; Why Volunteer? http://www.merrillassociates.net/topic/2003/11/why-volunteers/

### Committee Volunteer Traits

<table>
<thead>
<tr>
<th>Committee Volunteer Traits</th>
<th>Benefits to Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progressive</td>
<td>Keep up-to-date with technology and management practices to produce safe and high quality playing conditions. Open to new ideas.</td>
</tr>
<tr>
<td>Effective personal skills.</td>
<td>Capable of working with different constituencies, such as athletic directors, parent groups, coaches, and athletes.</td>
</tr>
<tr>
<td>Passionate</td>
<td>Committed to achieve goals and create opportunities for success.</td>
</tr>
<tr>
<td>Process-oriented.</td>
<td>Excel at planning, organizing, directing, controlling and monitoring - all elements key to success sports field management.</td>
</tr>
<tr>
<td>Critical thinking.</td>
<td>Identify priorities, solve problems and translate ideas into action. Define and explore alternative solutions.</td>
</tr>
<tr>
<td>Inspire others.</td>
<td>Motivate staff to do their very best work. Encourage teamwork.</td>
</tr>
<tr>
<td>Strong character.</td>
<td>Honest and ethical, which earns respect.</td>
</tr>
<tr>
<td>Visualize the future.</td>
<td>Strong strategic and long-term planning abilities.</td>
</tr>
</tbody>
</table>

### 2007 STMA Committees Awards

To judge the association's awards program applicants selecting the Field of the Year winners, the Minor League Baseball Sports Turf Manager of the Year, and to develop strategies to enhance the programs.

Steve LeGros, Chair
Carol Baker, CSFM
Doug Linde, Ph.D.
Scott MacVicar
Chuck Pula
David Rulli - Board Liaison
Jim Welshans

### Bylaws

To develop association bylaws that are fair and enforceable, and clearly define the expectations for membership, governance processes, and board of directors service.

Ken Mrock, Chair
Michael Bockholder
Jesse Driver, CSFM
Dale Getz, CSFM

### Certification

To develop strategies to grow the number of certified members; to consistently monitor the program and recommend enhancements to ensure that the program is the top achievement for sports turf managers.

Troy Smith, Chair
Larry Berry, CSFM
Darin Budak, CSFM
Clark Cox, CSFM
Jesse Driver, CSFM
Eric Fasbender, CSFM
Michael Goatley, Jr., Ph.D.
Jason Henderson, Ph.D.
Ron Hostick, CSFM

### Conference

To develop all content, sessions, workshops and off-site venues, and select speakers and moderators for the next year's conference that will make it a "must attend" event for members and nonmembers; to recommend strategies that will drive attendance to the exhibition and add value to exhibitors.

Abby McNeal, CSFM, Chair
Ryan Sneed, Co-Chair
David Minner, Ph.D. - Conference Education Subcommittee Chair
Tra DuBois - Conference Exhibit Exhibition Subcommittee Chair
Chris Calcaterra, CSFM & Sara Martin - Conference Tours Subcommittee Co-Chairs
Larry DiVito - Offsite Workshop Subcommittee Chair
Jeff Salmond, CSFM - Conference Student Challenge Subcommittee Chair

### Conference Education Subcommittee

David D. Minner, Ph.D., Chair
Larry Berry, CSFM
Jeffrey Gilbert
Joan Drilladourio
Jason Henderson, Ph.D.
Ron Hostick, CSFM
Bradley R. Jakubowski
Dave Kopec, Ph.D.
Joel Mc Knight, CGCS
Chris Ralston
Eric Schroeder
Pamela Sherratt
John Sorochan, Ph.D.
Waldo Terrell
Gabriel Towers
Joe Traficano
Kai Umeda
Rich Watson
Richard White, Ph.D.

### Conference Exhibition Subcommittee

Tra DuBois, Chair
Tom Burns
Webb Cook
Larry Davis
Dale Getz, CSFM
Bill Marbet

www.sportsturfmanager.org
Pinsonneault appointed to STMA Board

STMA President Mike Andrensen, CSFM has appointed David Pinsonneault, Public Grounds Superintendent for the Town of Lexington, MA to the STMA Board of Directors. Pinsonneault fills the Parks and Recreation Director position left vacant in February by the resignation of Lance Tibbetts, CSFM. Tibbetts resigned to spend more time with his family. Pinsonneault will complete Tibbetts' term, which ends in January 2008.

Pinsonneault is responsible for the overall operation of the Park, Forestry, Streetlight and Cemetery Divisions within the Public Works Department, which encompass approximately 600 acres of land, four cemeteries, more than 3,000 streetlights and approximately 10,000 street trees. He supervises a staff of 22 full-time employees.

Pinsonneault holds a Bachelor of Science in Forestry from the University of New Hampshire. He also graduated from the Park Maintenance and Management School sponsored by the National Park and Recreation Association and North Carolina State University. He is a Certified Arborist, Certified Playground Safety Inspector, Certified Aquatic Facility Operator, and Certified Park and Recreation Professional. He is a member of numerous associations and a past President of the New England Sports Turf Managers Association (NESTMA). During his presidency he led the affiliation of NESTMA into the STMA chapter network. He will be the board liaison to the STMA Membership Committee.

Finance and Audit

To provide oversight of the STMA's financial resources by reporting information and making recommendations to the Board of Directors on the annual budget, financial policies, investment policies and guidelines, and the annual audit.

Chris Calcaterra, CSFM, Chair
Richard Buelter
Robert Curry
James Hlavaty
David Pinsonneault

Governance

Task Force

To review the current governance structure and make recommendations on an effective and efficient system per the strategic plan.

Mike Trigg, CSFM, Chair
Bob Campbell, CSFM
Tim Moore, CSFM
Mary Owen
Scott Pippen
Jimmy Rodgers, CSFM
Bob Studholme
Jay Warnick, CSFM
Steve Wightman

Membership

To develop initiatives to drive membership growth and retention; to recommend programs that add value for each category of membership.

Lynda Wightman, Chair
Bob Campbell, CSFM
Chad Follos
Samuel O. Jones
Marc Moran
Kerry Page
David Pinsonneault

Information Outreach/ Educational Tools

To develop educational and informational opportunities for members to enhance their personal and professional development.

Darian Daily, Chair
Jim Corneliussen
Eric Fasbender, CSFM
Jeff Fowler
Brad Fresenburg
Dale Getz, CSFM - Co-Board Liaison
Jody Gill - Co-Boad Liaison
Kevin Meredith
Grady Miller, Ph.D.
Stan Moscrip
Don Savard, CSFM
Doug Schattenger
David Schlothauer
John Sorohan, Ph.D.
Rodney St. John
Tony Strickland, CSFM

Technical Standards

To influence the development of appropriate technical standards that impact sports field management.

David Minner, Ph.D., Chair
Michael DePew
Jim Brossman

Ethics

To provide an independent and unbiased council to investigate claims of ethics violations, determine if the claims have merit, and shepherd the appeals process.

Ken Mrock, Chair
Tom Burns
Bob Christofferson
Jesse Driver, CSFM
Mary Owen
Scott Pippen
Craig Potts
N. Grove Teates, Jr.

Information Outreach/ Educational Tools

To develop educational and informational opportunities for members to enhance their personal and professional development.

Information Outreach/ Educational Tools

To develop educational and informational opportunities for members to enhance their personal and professional development.

Information Outreach/ Educational Tools

To develop educational and informational opportunities for members to enhance their personal and professional development.

Information Outreach/ Educational Tools

To develop educational and informational opportunities for members to enhance their personal and professional development.