- 15. Express professional opinions on technical subjects publicly only when the opinion is founded upon adequate knowledge of the facts and competence in the subject matter.
- 16. Abstain from conduct constituting a crime under federal, state, or local law, the penalty for which is, or may be imprisonment, including but not limited to, crimes of moral turpitude and dishonesty. For the purposes of the Code, a member's conviction of such a crime will be considered conclusive evidence that the member committed that crime.
- 17. Abstain from knowingly making false statements or knowingly failing to disclose a material fact requested in connection with application or renewal for STMA membership or membership in an affiliated chapter.
- 18. Members have the right to report and are urged to report all known or suspected violations of the Code of Ethics and to voluntarily participate as a witness and present information in all proceedings to determine the possibility of a violation of this Code of Ethics.

The STMA Board shall administer and apply the Code and shall develop procedures regarding such administration and application.

Professional Conduct Guidelines

The following professional conduct guidelines are provided to encourage the highest standards of conduct among the membership of STMA. These guidelines are a companion document to the STMA Code of Ethics. While professional conduct guidelines may not be enforced with membership sanctions, these guidelines should nonetheless be promoted, practiced and encouraged by STMA members.

Noncompliance with these guidelines should be noted and self policed by fellow STMA members, officials and affiliated chapters to discourage future instances of such noncompliance. In assessing one's actions, all sports turf managers should ask the question, "Would my actions meet with the approval of other sports turf managers?"

- 1. A member should always contact a fellow sports turf manager prior to visiting his or her facility regardless of the reason for the visit, other than when attending an educational meeting, association event or as a spectator at a public event at the facility.
- 2. A member should only submit an application for a position and/or accept an interview for a position currently held by a fellow sports turf manager if the applicant has contacted the current sports turf manager to verify the position is open, or if the applicant has learned about the opening through an open position listing or through direct contact to the applicant by the facility's personnel.
- 3. A member should only accept a consulting assignment at a sports field facility if the current sports turf manager at that facility is aware of such impending consulting activity.
- 4. A member should make verbal consulting recommendations for a facility only with the knowledge of the current sports turf manager or make written recommendations only when issuing a copy of such recommendations to the current sports turf manager.
- 5. Commercial members, soliciting business for their company's products and services, should channel such solicitations through the current sports turf manager of the facility or ensure the current sports turf manager at that facility is aware of such impending solicitation.
- 6. Members should always conduct themselves in the highest professional manager at all sports turf related events and other public events where the member is representing the sports turf management profession.
- 7. A member should not render negative opinions or comments about fellow members.

Members are encouraged to remind fellow sports turf managers about these courtesies through phone calls, electronic messages and letters. Peer reinforcement of these standards is encouraged.

chapter news

Sports Turf Managers Association of Arizona:

For information on the Chapter, or upcoming events, contact Chris Calcaterra at e-mail: chrisc@peoriaaz.com or call 623/412-4231 or Bill Murphy, at e-mail: bmurphy@ci.scottsdale.az.us or 480/312-7956.

Chesapeake Chapter STMA (formerly called Mid-Atlantic Athletic Field Managers Organization - MAFMO Chapter STMA): For more information contact Graham Davis at gdavis@american.edu or call 301/495-5522.

Colorado Sports Turf Managers Association:

The CSTMA will be holding a Renovation Seminar Wednesday, June 8, at Fort Carson. For more information please contact the Chapter Hotline at 303/346-8954 or www.cstma.org or contact Chapter President Richard Buelter at 303/233-2922, or dbuelter@ieffco k12 co us

Florida #1 Chapter: The next Chapter meeting is May 12 at the University of Miami in Miami, 1540 Levante Avenue in Coral Gables. For information on the Florida #1 Chapter visit the Florida #1 Chapter page on STMA's website or contact John Mascaro at



954/341-3115 or STMA@turf-tec.com.

krone@mobap.edu.

Gateway Chapter Sports Turf Managers Association: For information on the Gateway Chapter or upcoming events, call Mike Krone, Missouri Baptist College at 314/392-2328 or e-mail

Georgia Sports Turf Managers Association: For information on the Chapter or upcoming events, contact Skip Kirby at 770/928-1580 or e-mail skip@sportsturfmanagement.com.

The Greater L.A. Basin Chapter of the Sports Turf Managers Association: For information on upcoming Chapter events call Emilio Avalos at 949/824-8243 or email ecavalos@uci.edu.

Illinois Chapter (formerly Midwest Chapter)

STMA: The next Board meeting for the Illinois Chapter will be May 12 at 4:00 p.m., followed by a networking social. The meeting will be held at Gator's Pub & Grill, 1719 N. Rand Rd. in Palatine. June 30 is the inaugural Vendor Expo Field Day at the College of Lake County, Grayslake, IL. Join members and vendors for a day of education and equipment demonstrations. Lunch will be included. For more information on the Illinois Chapter call chapter secretary Libby Baker at 847/263-7603 or e-mail Bake60ft6in@aol.com.

Iowa Sports Turf Managers Association: May 11 is the ISTMA Baseball Workshop at Sec Taylor Field at Principal Park in Des Moines, IA, you can find more information on the Baseball Workshop at www.iowaturfgrass.org. For information on the Chapter or upcoming activities, contact Jeff Wendel of The Turf Office at ph. 515/232-8222 or fax

chapter news

515/232-8228 or e-mail Jeff@iowaturfgrass.org.

Keystone Athletic Field Managers
Organization (KAFMO/STMA): KAFMO will be
holding a Sports Field Managers Clinic on
Wednesday, June 22, at West Chester Area East
High School. For information on the Chapter or
upcoming events, contact Dan Douglas, Reading
Phillies Baseball Club at 610/375-8469, ext. 212 or
by e-mail to: kafmo@aol.com.

Kentucky Sports Turf Managers

Association: KySTMA will be holding the University of Kentucky Research Field Day on June 30 at Spindletop Farm. For more information, check out the website at www.kystma.org or contact Tom Nielsen at TNielsen@batsbaseball.com or Donnie Mefford at dbmeff00@email.uky.edu or call him at 859/257-1451.

Michigan Sports Turf Managers Association (MiSTMA): The MiSTMA is having their Spring Seminar May 11 at the Detroit Lions Practice Facility in Allen Park. For more information on the Spring Seminar or the Michigan Chapter, visit their website at www.mistma.org or contact Chad Follis at 269/377-3340 or 269/381-0596 or by email at chadfollis@farmngarden.com.

Minnesota Chapter STMA: For information on the Minnesota Chapter, or upcoming events, visit the Chapter website at www.mstma.com or contact chapter President Greg Hoag at 651/486-8295 or by email at greg.hoag@metro-inet.us.

MO-KAN Sports Turf Managers Association:

A field day and trade show is planned for mid-June at Rockhurst University in Kansas City, MO. For information on the Chapter or upcoming events, contact Paul Hecker at 913/971-9717 or email phecker@olatheks.org.

New England STMA: NESTMA will be holding a spring workshop which is free to members on May 10 from 8:30am - 1:00pm at the Noble and Greenough School in Dedham, MA. Notices will be mailed to members for each event. For information on the New England chapter or upcoming events, contact David Pinsonneault at 781/861-2757 or dpinson@ci.lexington.ma.us.

Northern California Chapter of the Sports Turf Managers Association: For information on the Nor-Cal Chapter, or pending events, call Janet Gift at 530/758-4200 or email Emory Hunter at emhunter@usa.net.

Nebraska Sports Turf Managers

Association: For information on the Chapter or upcoming events, call Loren Humphrey at 402/461-2356 or e-mail to lhumphrey@cityofhastings.org.

Sports Field Managers Association of New Jersey: For information on the New Jersey Chapter or upcoming events call SFMANJ at 908/730-7770, e-mail HQ@sfmanj.org or visit the Chapter website at www.sfmanj.org.

Ohio Sports Turf Managers Association

(OSTMA): The OSTMA will be having a 2005 Summer Field Day/Workshop on June 28 at Cleveland Browns Stadium and the 2005 South East Ohio Field Day on July 14 at the University of Rio Grande. For more information, visit the Chapter's website at www.ostma.org or call OSTMA Headquarters at 888/824-9805 or 419/824-9805 or Boyd Montgomery, CSFM, at 419/885-1982

Pacific Northwest Sports Turf Managers

Association: For information on the Chapter or upcoming events, contact Bob Christofferson at 206/346-4218 or bchristo@mariners.org.

Southern California Chapter: For information on the Southern California Chapter or pending activities, call the Chapter Hotline at 888/578-STMA (578-7862) toll free in Southern California or 760/226-8873 or Michael Tarantino at 858/679-2526 or by e-mail: MTarantino@powayusd.com.

South Carolina Chapter of STMA: For information on the Chapter or upcoming events, contact Dr. Trent Hale at 843/662-3526 ext. 206, or by email at tchale@clemson.edu or visit our website at www.scstma.org.

Texas Sports Turf Managers Association:

For more information contact the TXSTMA office at the Phone/Fax number: 866/TXSTMA1 (866-897-8621) or e-mail T.J. Thompson, Treasurer, at: TXturfmanager@prodigy.net.

Tennessee Valley Sports Turf Managers
Association (TVSTMA): For information on the
Chapter or upcoming events, call Chapter
President, Chris Pearl at 615/242-4371 or visit the
Chapter's website at www.tvstma.org.

Virginia Sports Turf Managers Association:

The VSTMA Field Day is scheduled for June 28-29 at Hampden-Sydney College in Farmville, VA. For registration and sponsorship information, or more information on the Virginia Chapter please contact VSTMA President Bob Studholme of the Fairfax County Park Authority at 703/324-8590 or robert.studholme@fairfaxcounty.gov.

Wisconsin Sports Turf Managers

Association: For information on the Wisconsin Chapter or other pending events, contact Chris Brindley at 715/346-3622 or cbrindle@uwsp.edu.

Forming Chapters:

North Florida STMA Chapter: For information on the newly forming North Florida Chapter, contact Mark Clay at 904/633-6116 or Jay McCord at 904/448-2583.

New York Sports Turf Managers

Association: Contact - Mike Albino by phone at 315/468-6225 or (c) 315/427-1214 or email him at mikealbino@earthlink.net.



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